



hopecentre

James Bayliss

**Workshop Manager &
Management Support**



Hope Tools

James is our Workshop Manager for Hope Enterprises, where he will be helping service users develop their confidence, practical and general work skills, to aid them in securing future employment.

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Workshop Manager & Management Support



James has had various management roles in his life (from the military to managing distribution contracts) and comes to us from a ten-year career of running scrap yards, for a large multinational, industry leading company. Looking for new challenges and more personally rewarding work, he is now working to help homeless and underprivileged local people (a cause that has been close to his heart his whole life). Having previously managed multiple workshop departments during his tenure in the recycling industry, and having taken on various practical projects himself, he very much understands and promotes the many benefits of skilled manual work. During his nearly 18-year management career and through his love of martial arts James has earned various training qualifications and has had the privilege of coaching and mentoring a diverse range people, in multiple disciplines - a task from which he derives great enjoyment.

James also brings practical experience of dealing with severe PTSD, which he got from serving on four operational tours with the military. It is his hope that he can engage with the mental health teams to possibly provide mentorship to others suffering with the same illness (no matter what the cause).

“Having grown up in an under privileged, single parent household, I know first-hand how challenging and isolating it can be, and the potential negative effects it can have on the rest of a person’s life. I am very keen to offer as much support as I can, to help local people who are enduring the same hardships. I hope to provide our service users with not only the practical skills and proficiencies to enable them to secure future employment, but also a safe and engaging environment, where they can find reward in manual work and develop their interpersonal skills through a strong male mentor.”

James is brand new to the role, however he is already reorganising the workshop, engaging with potential sources for donations, and researching new product lines and avenues of sale. Once established in post, he is hoping to also bring his commercial experience to the fore, to add further value to Hope’s other social enterprises.